WORRIED ABOUT RETALIATION?
Federal law protects you against retaliation by students or university employees. University officials will take steps to prevent retaliation and take immediate steps to stop retaliation if it occurs. If you believe you are experiencing retaliation for reporting an act of sexual violence, please contact one of the university Title IX coordinators listed below for help.

HOW TO REPORT A SEXUAL ASSAULT
You may report a sexual assault in person, in writing, by mail, or by email to the following university officials:

MS. PEARL BAKER
Title IX Coordinator and Director of Human Resources
pearl.baker@ucumberlands.edu
606-539-4211
Gatlioff, Human Resources Suite

DR. EMILY COLEMAN
Deputy Title IX Coordinator and Vice President of Student Services
emily.coleman@ucumberlands.edu
606-539-4171
BCC, Student Services Office Suite

You may also report a sexual assault to the Williamsburg Police Department or Campus Security. If you request, a university official listed above will help you report the incident.

WILLIAMSBURG POLICE DEPARTMENT
606-549-6017
845 US Highway 25 W

CAMPUS SECURITY
606-539-4444
Bock Dispatch Center

Reports of violations and/or submissions of complaints should be made as soon as possible, enabling the university or the police department to act quickly and thoroughly.

Visit ucumberlands.edu/titleix for more information and to file a report

OTHER CONCERNS ABOUT REPORTING AN ASSAULT
Students are sometimes worried about getting in trouble if they report a sexual assault which occurred while or after they were violating university conduct policies (alcohol use, sexual activity, visitation violation, etc.). Your well-being is the university's greatest concern. If you voluntarily report a sexual assault, the university will not discipline you for conduct violations which must be disclosed in the course of reporting the assault. Women may be uncomfortable describing the assault to a male investigator. The university has trained female investigators available to work with you in receiving your report and during the investigation.

YOUR RIGHT TO PROTECTION
The university can take immediate action if it is necessary to protect your safety or to prevent further harassment. These actions may include temporarily suspending a student who assaulted you, removing the student from campus housing, or directing the student not to have any type of contact with you (including face to face contact, phone calls, emails, text messages, social media posts, etc.). If the person who assaulted you is not a University of the Cumberlands student, employee, or other member of the university community, the university can issue a "No Trespass Notice," which means that person will not be allowed to come onto the campus nor to attend any university events. You may wish to discuss with the police whether any type of protective court order is available to you under the civil law system.

WHAT HAPPENS NEXT?
The university will promptly investigate every claim of sexual assault, dating violence, domestic violence, or stalking unless the university has determined that it should honor the victim's request to treat the matter confidentially. You can find more information about investigations and how they are handled in the Student Handbook at www.ucumberlands.edu/students or by contacting the university's Title IX Coordinator or Deputy Coordinator:

MS. PEARL BAKER
TITLE IX COORDINATOR AND DIRECTOR OF HUMAN RESOURCES
PEARL.BAKER@UCUMBERLANDS.EDU
606-539-4211
GATLIFF, HUMAN RESOURCES SUITE

DR. EMILY COLEMAN
DEPUTY TITLE IX COORDINATOR AND VICE PRESIDENT OF STUDENT SERVICES
EMILY.COLEMAN@UCUMBERLANDS.EDU
606-539-4171
BCC, STUDENT SERVICES OFFICE SUITE

INFORMATION FOR VICTIMS OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

UNIVERSITY of the CUMBERLANDS
THE UNIVERSITY OF THE CUMBERLANDS PROVIDES THE FOLLOWING INFORMATION TO ALL STUDENTS WHO HAVE REPORTED AN INCIDENT WHICH MIGHT BE CONSIDERED A CRIME OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING.
Consider seeking counseling as soon as possible.

CONFIDENTIAL REPORTING

The university understands that many victims have a strong desire for their report of sexual violence to be treated confidentially. If you request that your name not be disclosed to the accused person or that the university not investigate or take disciplinary action against the accused person, the university will carefully consider your request and honor it if possible.

Whether or not the university determines that it can keep your report confidential, all reasonable steps will still be taken to respond to your complaint consistent with your request. The university may be able to help make changes to your academic, living, transportation, and working situation, etc. Any request for confidentiality can be withdrawn at any time, and the university will proceed to investigate your report fully and take appropriate action.

However, honoring a request not to reveal a victim’s name to the accused person, not to conduct an investigation, or not to punish the accused person will limit the university’s ability to respond fully to the assault and take any appropriate disciplinary action. There are situations in which the university must override a request for confidentiality in order to meet its obligations under federal law to provide an educational environment which is safe and free from sexual violence. If the person you accuse has been accused before of committing similar acts or if the circumstances indicate that the accused person is likely to harm others, the university may have to investigate your report and take appropriate action to make the campus safe. If an investigation must take place, the information you report will be shared only on a need-to-know basis.

If you want to be assured that your report will be kept confidential, you can report the assault to a counselor, minister, or attorney who is legally obligated to maintain patient or client confidentiality. If you choose this option, please consider asking your counselor, minister, or attorney to make a confidential report of the assault without including facts that would reveal your identity. While the university will probably not be able to take any disciplinary action against the person who assaulted you, university officials will have a better picture of crime on the campus and may be able to warn the campus community about methods or patterns of attacks.